



## 4 Racial Literacy Professional Development Models

### **Professional Development Workshop**

*Up to 2 hours*

Racial literacy overview workshop for Grades K-8 faculty and/or administrators.

- Overview of Pollyanna’s Racial Literacy Curriculum highlights
- May include strategies for incorporating racial literacy content in the classroom
- Q&A period

*Cost: Only offered to schools in New York City, \$3500*

### **Professional Development: Half-Day**

*Up to 4 hours*

Racial literacy curriculum overview and a meeting with curriculum specialist and faculty and/or administrators.

- Schools may choose to have a meeting with curriculum specialists and key faculty and/or administrators.
- May include racial literacy presentation and/or workshop for faculty and/or administrators, such as an overview of curricular highlights for Grades K-8 and strategies for incorporating racial literacy content in the classroom.
- Presentation and/or workshop may address another related topic, such as “Race: A Both/And Approach.”
- Q&A period

*Cost: New York City Schools \$5000; Out of New York City Schools \$6000 (+ travel)*

### **Professional Development: Full-Day**

*Up to 7 hours*

Curriculum specialist is available for a day of programming, working with faculty and/or administrators to deliver racial literacy content.

- Schools may choose to have a meeting, or meetings, with curriculum specialist and key faculty and/or administrators.
- Full day allows time for racial literacy presentations and/or workshops for faculty and/or administrators.
- Presentation and/or workshop may provide overview of Pollyanna’s Racial Literacy Curriculum, and/or address another related topic, such as “Race: A Both/And Approach.”
- If desired, and time allows, workshops may be divided for specificity by grade levels, such as by Grades K-2, Grades 3-5, Grades 6-8.
- Q&A period

*Cost: New York City Schools \$7000; Out of New York City Schools \$8500 (+ travel)*



### **Week of Internal Curriculum Review and Development**

*Up to 20 hours over the course of 3 to 5 days (sequential days required if outside of NYC)*

Curriculum specialist is available for up to a week of programming, including an internal assessment and revision of curriculum, as well as workshops and/or presentations to deliver racial literacy content.

- Time may be designated for one-on-one, or small group, meetings between faculty and curriculum specialist, such as meeting by grade level.
- Includes a review and assessment of current curricular units, themes, and objectives for specific grades, either conducted in meetings or presented by faculty.
- Faculty, administrators, and curriculum specialist may work together to consider possible additions, changes, and/or improvements to aspects of curriculum to incorporate racial literacy objectives.
- If desired, and time allows, may include racial literacy workshops for faculty and/or administrators, such as a thorough content review of Grades K-8; or multiple trainings by grade, such as by Grades K-2, Grades 3-5 and Grades 6-8.

*Cost: New York City Schools \$17,000; Out of New York City Schools \$21,000 (+ travel)*